Update from October 15, 2026 Negotiations Session

NEGOTIATIONS UPDATE

On Thursday, October 15, 2026, your CSEA-CVCEO Chapter 66 Negotiations Team met with CVESD for another bargaining session to continue advocating for the priorities that matter most to our members. We were also joined by April Llamas, CSEA Labor Relations Representative, who was present to support our team throughout the session.

Exchanged Proposals 🔁

Article 5: Wages 💰
CSEA-CVCEO proposed restructuring longevity pay to provide equal increases every three years, recognizing employees for their continued dedication and service. We also proposed annual raises based on the Cost-of-Living Adjustment (COLA), because as the cost of living goes up, our wages should too!

The District once again pointed to its rather "grim" budget outlook, emphasizing the need to be mindful of financial challenges. After a 300% Board Trustee raise we question this and plan on digging deeper to find out the truth.

Classified employees are facing rising costs of living every day. Our employees deserve wages that reflect their hard work, dedication, and the essential services they provide to our schools!

Article 6 – Professional Growth 🎓
CSEA-CVCEO proposed expanding professional growth incentives to include percentage-based salary increases for employees who earn a Master's or Doctoral degree. After all, continuing education should be celebrated and rewarded!

The District pushed back, once again citing budget concerns, and stated they have "no interest" in providing additional compensation for employees earning advanced degrees. District representatives also questioned the value of degrees not directly related to an employee's current position, stating there was "no value" and "no benefit to the District."

CSEA-CVCEO strongly disagrees! Continuing education builds knowledge, strengthens skills, and supports professional growth. We believe employees who invest in themselves bring value to our district, regardless of whether their degree directly aligns with their current job classification.

Our position? Investing in our employees IS investing in our schools!



Next Bargaining Session: November 17, 2026



Your Voice Matters — Show Up & Speak Out!
Negotiations don't stop at the bargaining table! Members can make a difference by attending CVESD Board meetings, wearing CSEA blue, and speaking during public comment.

Professional Growth: Do you believe continuing education deserves recognition? Let the Board know why investing in employees' education and professional growth benefits our students, schools, and community!

Wages & the Budget: The District continues to reference its "grim" budget outlook during negotiations. But classified employees are facing financial challenges too! Should budget concerns come at the expense of fair wages for the employees who keep our schools running?

Stronger Together! Every member who shows up, wears blue, and speaks out helps demonstrate that classified employees deserve to be heard, valued, and fairly compensated!

Ruby Wiliams- Sarah Ramos- Kaitlyn Lyons- Juan Herrera- Jessica Gutierrez- Michelle Arroyo- Claudia Perezchica-April Llamas