Chula Vista Classified Employees Organization
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CVCEO GENERAL MEMBERSHIP MEETING MINUTES
Thursday, August 20 , 2026
6:00 pm
Board Room A & B - 84 East J St. - Chula Vista, CA 91910
Microsoft Teams Link in email

I. Call to Order

President Williams called the meeting to order at 6:00 p.m.

II. Roll Call/Quorum

Secretary Lyons called roll. Present: President Williams, Treasurer Ramos, Secretary Lyons, VP Health and Welfare Herrera, VP Employee/ Employer Relations Metzger, VP Communications Haas, Site Rep Chair Perezchica.

Quorum Met

III. Approval of the Agenda *(action)*

Motion to approve the agenda as presented. Motion by: J. Metzger, 2nd by: S.Ramos

Yes- 32

No-0

Abstain-2

Motion Adopted. Motion Carries

IV. Approval of Minutes — March 19, 2026 & May 14, 2026 *(action)*

March 19, 2026-

Motion to approve the minutes as presented. Motion by: J. Robles, 2nd by: L. Montoya

Yes- 33

No-0

Abstain-1

Motion Adopted. Motion Carries

UNADOPTED

May 14 2026-

Motion to approve the minutes with the following corrections - change title to special membership meeting Motion by: J. Metzger, 2nd by: K. Armstrong

Yes- 27

No-1

Abstain-3

Motion Adopted. Motion Carries

V. Reports: Officers, Board & Committees *(informational)*

a. **Treasurer's Report**

Treasurer Ramos reported for March- July
Starting balance as of March 1, 2026: $ 718,444.73
Ending balance as of March 31, 2026 $710,716.06

Starting balance as of April 1, 2026: $710,716.03
Ending balance as of April 30, 2026: $730,911.89

Starting balance as of May 1, 2026: $730,911.89
Ending balance as of May 31, 2026: $723,856.85

Starting balance as of June 1, 2026: $723,856.65
Ending balance as of June 30,2026: $746,848.26

Starting balance as of July 1, 2026: $746,848.26
Ending balance as of July 31, 2026 $740,338.31

b. **President's Report**:

President Williams welcomed everyone back! There are many members that have signed up in the last month. Introduction of new board members. Grievance updates- 1 for Transportation & 1 for Noon Duties. Please share any concerns by scanning the QR code "Ask CVCEO"

c. **Officers** *(informational)*

i. Secretary – Nothing to Report
ii. VP Communications – Hass shared there is a new facebook page- CVCEO Life. Communications will continue to go out through email.
iii. VP Health – Herrera thanked Michael for inviting some of the CVCEO board members to VEBA health fair.

UNADOPTED

iv. VP Relations- Metzger shared that he has been at many meetings across the district between sites and HR. A recurring pattern he has noticed is that employees love their jobs but not the way they are being treated.

v. Site Rep Chair – Perezchica shared that there was a site rep social and hopes to have more to come. If there is support needed check in and see if there is a site rep at your site. If not please step up to that role to help support fellow staff members. Site Rep training will be coming soon- Know Your Rights (full training)

d. **Committees –** *(informational)*

i. Negotiations- Williams shared that we have come to a tentative agreement for three articles. We are scheduled to be at the bargaining table with CVESD next week on August 28, 2026. We hope to address Health and Welfare with CVESD. There was a survey that went out and we did not have many responses. Please take the time to respond so your voice can be heard.

ii. Transportation- Ramos shared that the committee has been meeting and working on updating the handbook. CVCEO will be meeting with CVESD management to discuss proposed changes. This is still a work in progress. Once done it will be turned over to the negotiations committee.

iii. Site Rep-Last year we tried to set up this committee, we will be trying again. Keep an eye out for the survey to be part of this committee. Required to be a site rep at your site or department to be part. Scheduled for once a quarter.

iv. Bylaws- Chairs will be Perezchica & Lyons. Open to 5 members. Look out this weekend for an interest survey.

v. Elections-Chair will be Lyons. Open to 5 members. If interested, look out for an interest survey coming this weekend.

vi. Social- Chairs will be Perezchica & Haas. Open to 5 members This committee will be on an as needed basis for meetings. If interested, look out for an interest survey coming this weekend.

VI. Unfinished Business (Old Business)- None

VII. New Business

a. Information regarding all previous OPA votes:*(informational)*

i. MOU- 236 in favor, 373 not in favor of adopting the MOU regarding extension of contract.

ii. Recall- 289 in favor, 169 opposed for the recall of VP of Communications.

iii. Bylaws- 233 in favor, 129 opposed for change in bylaws.

iv. CSEA Proposal- 396 in favor, 159 against. CSEA Affiliation

b. T-shirts *(action):* Motion for CVCEO to approve a maximum expenditure of $20,000 for the purchase of CVCEO t-shirts, with the final quote to be reviewed and approved by the Executive Board once received. Motion by C. Perezchica , 2nd by J. Gutierrez.

UNADOPTED

Yes- 36
No-13
Abstain-1

Motion Adopted. Motion Carries

c. Back to School Social *(action):* Motion for CVCEO to approve a maximum expenditure of $1,000, as a one-off, non-budgeted item, for appetizers and non- alcoholic beverages for a CVCEO Members Back- to- School Social, tentatively scheduled for Wednesday, September 3rd, from 5-7pm at Novo Brasil in Otay Ranch Mall.Motion by C. Perezchica, 2nd by J. Herrera.

Motion amended to: Move for CVCEO to approve a maximum expenditure of $1,000, as a one-off, non-budgeted item, for appetizers and non- alcoholic beverages for a CVCEO Members Back- to- School Social, tentatively scheduled for Thursday, September 3rd, from 5-7pm at Novo Brasil in Otay Ranch Mall. Motion by C. Perezchica, 2nd by K. Armstrong.
Yes-42
No-11
Abstain-0

Motion Adopted. Motion Carries

d. CVCEO Next steps *(informational):*
Michael Breyette from CSEA shared the next steps. We have officially filed with the state. We expect to hear from them soon.

VIII. Open Communications

Each speaker will have up to two minutes. Questions that cannot be immediately answered will be noted and responded to through the website or a future newsletter or update. Open Communications is for input only; no discussion or action will take place at this time. Thank you for your cooperation.

Look out for Q & A or Newsletter with more information.

IX. Adjournment

Williams adjourned the meeting at 8:31pm

The next meeting will be held on September 17, 2026 at 6:00 pm, location- hybrid in-person Boardroom A & B, online on Teams.

UNADOPTED