Chula Vista Classified Employees Organization
P.O. Box 7036
Chula Vista, CA 91912
619-207-7662
WWW.CVCEOlife.ORG

CVCEO GENERAL MEMBERSHIP MEETING MINUTES
Thursday, March 19, 2026
6:00 pm
Board Room A & B - 84 East J St. - Chula Vista, CA 91910
Microsoft Teams Link in email

UNADOPTED

I. Call to Order

President Williams called the meeting to order at 6:01 p.m.

II. Roll Call/Quorum

Secretary Bromma called roll. Present: Williams, Bromma, Ramos, Perezchica, Guerrero, Poukkula, Gutierrez. Quorum was met.

III. Approval of the Agenda *(action)*

Motion by Guerrero, 2nd by Ramos. AIFMC.

IV. Approval of Minutes — February 19, 2026 *(action)*

Motion to approve February 19, 2026 minutes by K. Lyons, 2nd by J. Gutierrez. Ayes = 28; Nays = 3. Motion carried.

V. Reports: Officers, Board & Committees *(informational)*

a. **Treasurer's Report** – Beginning balance $714, 679.33. Income received $14, 590. Expenses (includes site rep trainings) $10, 824.60. Ending balance $718,444.73. Records reconstruction on track for mid-April completion.

b. **President's Report** – Introduced Ernesto "Ernie" Gutierrez, appointed as VP Employee/Employer Relations. He will serve until the end of this term November 30, 2026. Thanked everyone for showing up at the March meeting of the CVESD Board of Education. Your presence was noticed by the Board.

c. **Officers –**

i. Secretary – Thanked members for coming to the rally and carrying signs.

ii. VP Communications – welcomed Ernie back to the board; his contact information will be posted on the CVCEOlife website and site bulletin boards. The new website is now live with the bylaws, current contract, meeting minutes and more posted. The site will be updated at least monthly. Winner of Amazon gift card from all who made comments: Eliana Viaz. (Gift card was not purchased with CVCEO funds.) Began to present information on independent unions, i.e., private vs. CSEA, with a comparison of dues

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collected by each. Perezchica raised a point of order which was upheld by Williams and the presentation was ended, matter tabled.

iii. VP Health – Thanked everyone for attending and gave a shout out to the Transportation department for their support of each other at the Board of Education meeting. Recapped the catastrophic leave question raised at February meeting. Confirmed that a member may take fewer than 20 days, but whether two days or 20 days are taken, it is considered a full instance of catastrophic leave. Members are allowed two instances.

iv. Site Rep Chair – Reminded members that if you are called into a meeting with supervisor or administrator, ask, "Is this investigatory or disciplinary?" If the answer is yes, let the supervisor/admin know that you want union representation, then contact a board member for representation.

d. **Committees –**

i. Negotiations- Had one training in February, the next training is March 20, 2026. Still have not received the district's sunshine proposal.

ii. Site Rep – Recruitment is ongoing, seeking more volunteers.

iii. Transportation – Members named to serve are: Leila Cossman, Yolanda Miller, Raquel Ramirez, Michelle Gomes, Araceli Esparza, Fernando Esquer, and Juan Herrera. There has been one meeting and the committee has begun the process to review the handbook.

VI. Unfinished Business (Old Business)

a. New CVCEO Logo Contest (Informational - Site Rep Chair) - Logo designs will be accepted from March 19 through April 7, 2026. See flyer for details and specifications. Voting will be online April 17-20, 2026. A $100 prize will be awarded to the winner.

VII. New Business

a. Governance - Member Rights and Board Responsibilities (Informational - Site Rep Chair) Perezchica presented slides on member rights and board responsibilities.

b. Organizational Update - CSEA (Informational - Site Rep Chair) Perezchica motioned that CVCEO distribute materials for informational meetings about CSEA and VEBA at no cost to CVCEO. CVCEO will only distribute the informational flyers and does not endorse or oppose joining CSEA. 2nd by K. Lyons. Concern expressed regarding violation of bylaw 11. Ayes = 37; Nays = 2; Abstentions = 1. Motion carried.

VIII. Open Communications

Each speaker will have up to two minutes. Seven speakers spoke from 7:23 p.m. to 7:50 p.m.

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IX. Announcements - Raffle winners are Maria Rubalcava and Raquel Cordero.

IX. Adjournment

Meeting adjourned by Williams at 7:52 p.m.

Next meeting will be held on May 21, 2026 at 6:00 pm, location- hybrid in-person TBA, online on Teams.

UNADOPTED

Executive Board Members
Ruby Williams ◦Susan Bromma ◦Sarah Ramos ◦Barbara Poukkula ◦ Diana Guerrero ◦ Ernesto Gutierrez ◦ Claudia Perezchica