CVCEO NEGOTIATIONS

UPDATE

EXCHANGED PROPOSALS

Article 14- Bereavement Leave: We are proposing that all employees get an increase in days of bereavement leave. This is to be consistent with other school districts in San Diego County. Our current contract only guarantees 3 paid days,

Article 4- Organizational Rights: We are proposing better info about newly hired employees & to remove the section that requires employees to be a member of CVCEO during the term of the union contract.

PROPOSAL MADE

Article 10- Safety: We presented a proposal to strengthen workplace safety protections by: Increasing transparency, expanding employee rights and protections, improving accountability, & establishing restrictions on the use of workplace surveillance cameras.

TENTATIVE AGREEMENT REACHED!

Article 12 – Job Descriptions:
CVCEO and the District have reached a Tentative Agreement that strengthens employee protections regarding job descriptions. The new language makes it clear that any changes to job descriptions are negotiable. The District can no longer make unilateral changes without bargaining with the Union.



WHAT'S NEXT?

Next Bargaining Session: July 7
Upcoming negotiations will continue on:
Article 4 – Organizational Rights
New proposals on:
Article 6 & Article 24



We Want Your Input!
Watch for a member survey coming soon.

-CVCEO Negotiations Committee-