Chula Vista Classified Employees Organization
P.O. Box 7036
Chula Vista, CA 91912
619-207-7662
WWW.CVCEO.ORG

CVCEO GENERAL MEETING

Wednesday, August 06, 2025
Location: Virtual (Teams) - 6:00 PM

AGENDA

Call to Order: 6:13

1. Greetings: Barbara setting quorum for a good and productive mtg. Fair, Respectful, listen attentively. Disciplinary action if a member is not respectful. Robert Rules order was brought to the Board Attention by one of the members.
2. Approval of Agenda: Barbara motion to approve Rosie Alonso second. AIFMA
3. Approval of May 22, 2025, Meeting Minutes: Barbara motion to approve, Rosie Alonso second. Motion Fails minutes did not pass.
4. Treasurer's Report: Information about the account balances was presented

   Expense for Blanca Arroyo was an unprecedent event.
5. VP Health and Welfare's Report: On behalf of the Exec Boad thanking for the reception for our member to honor her memory. Ms. Alonzo urge members to take advantage of the Employee Assistant Program.
6. President's Report: Reading a report.
7. Old Business
   a. Reallocation: Requested Mark Pong has all the documentations and still waiting for that.
8. New Business
   a. Membership dues: 70 – 75% in membership, if we can increase 80%.
   b. Bylaws: 2011 Prio 2018 we adapted no term limits in 2020, amendment to the bylaws was terms of offices should be 2 years. This is our bylaw. Executive Board is speaking about the proposal of the Bylaws. Except for the Site Representative Chairperson, the terms of the office for officers shall be 4 years. And they shall be elected in alternate odd years as follows: (in 2025, 2029, etc.) Vice-President of Employee/Employer Relations., Vice-President of Communications, and Tresure: (in 2027, 2031, etc.) President, Vice-President of Health and Welfare and Secretary. The Site Representative Chairperson shall be appointed by and serve at the discretion of the elected officers of the Executive Board. A person may be elected to the same office for no more than two (2), four (4) year terms. We will be presenting the bylaws to members, to vote on.
   c. Taxes: 2023 we did not file, we file an extension until May 2024, they were 1 year late.

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9. Announcements
    a. Recognition of first responders at Sped Symposium: Recognize 1st responders on the symposium: April Liberty, Sofia Bueno, and April perform CPR until meds arrived. Jeniffer Espinoza, for speaking with mom, recognized Claudia Perez Chica for supporting Martha, Blanca's sister. Recognize Rosie Alonso. They went above and beyond, and we are grateful for the care and the job they did.
    b. Clarifying misinformation: Clarify was made on the statement of the president's report.

10. Open communications
    a. Limited to 2 minutes per speaker.

Q.- Are we able to vote to have in person meetings?
A.- We get more participation online than in person

Q.- Do we always spend money when a member passes?
A- The employee passed at work

Q- if we are not recognized as a union, can we bring a new union.
A.- We are recognized under the federal government we are a 501c5

Q. what is the bereavement leave for a family member
A. 3 days and for a child it is 10 days.

Q.- can we post minutes and treasure reports before the mtg.
A. We post the minutes before.

Q.- What about Tresure's report. We can look at that.
A. We will note that we need to post the treasure's report.

Q.- Were there new report for reallocations.
A.- No Mark Pong was supposed to send them, and he did not.

Q.- Are we voting to change the bylaws?
A.- Yes.

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Q.- How can a school change or vote for a new Site Rep. They do not attend mtgs.
A.- We will discuss as board and decide.

Q.- Why are we still conducting business if we don't have tax id
A. we have tax id. We are just waiting for paperwork.

Q.- Have you considered lowering your salary, so we don't go on red. Can you change the bylaws to let us strike. We need in-person meetings.
A.- Thank you for your comments.

Q. Grievance pertaining to IA' and SA's about pulling them from classrooms to do student supervision.
A.- A memo was sent to all Principals. To assign them only to the SPED classrooms, we will send you a copy of that memo.

Q.- Are student attendants supposed to do g-tube feeding?
A.- The answer is no, district said yes. Please get in touch with us.

Q.- Do IA's that works for TK can support with toileting?
A.- Yes only in their classroom is in their job descriptions.

Q.- What about AHS?
A.- We submitted to Sharon Cassey for clarification. It is for LVN. We are working on it.

Q.- Child with no IEP is assigned an IA and is only behavior.
A.- Send Angela an msg. To bring that to Pupil Services.

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Adjourn: 8:38

Next general meeting: TBD

Executive Board Members
Angela Reed ◆ Ernesto Gutierrez ◆ Barbara Poukkula ◆ Rosie Alonzo ◆ Maria Martinez-Ponce ◆ Dianna K. Lopez