Chula Vista Classified Employees Organization
P.O. Box 7036
Chula Vista, CA 91912
619-207-7662
WWW.CVCEO.ORG

CVCEO GENERAL MEETING

Thursday, April 24, 2025
Location: Virtual (Teams) - 6:00 PM

AGENDA

Call to Order 6:08

1.Greeting

2. Approval of Agenda: Rosie Alonso, 2nd Barbra Poukkula
3. Approval of March 20, 2025, Meeting Minutes: Maria Ponce 2nd Barbara
4. Treasurer's Report: Income: $13,830.00 Expenses $15,082.82 Deficit <1,252.85>
5. President's Report: Worked in office during March, catching up with files, 35 employees mtgs.
6. Old Business
    a. Layoffs: Done, no new Layoffs.

7. New Business
    a. Workplace Violence: Send every school site the OSHA with information for the employee with a QR code to take you directly to the workplace violence page, any employee can submit the form, is for every CVESD employee.
    b. Grievance: Still not available, might meet in May.
    c. Reallocation: Meet with Dr. Reyes we have waited too long for the reallocation, worked collaborative with district but no results.
    d. Sunshine Proposal: We are Sunshining 5 articles. Article 38.2 – Article 5, 7 and 3 more articles. We are reponing Article 5-Wages (we want to add language to out of class pay) and Article 7-Health Benefits, we want to increase benefits. Article 6-Professional Growth Article 8-Hours, we increase hours. Article 10-Safety with Workplace Violence We are sunshing a lot more articles in December
    e. Website: New Face of the CVCEO web site **cvceo.org** We are working on the site to make it user friendly, it will have all current information. Any questions or suggestions reach out to Barbara.
    f. Social media: We have FB page up and running, and that is what we will be using for the moment.

8. Announcements
    a. School Board Rally turn out: Claudia put a fantastic Rally, good attendance, and a lot of speakers

Executive Board Members
Angela Reed ◆ Ernesto Gutierrez ◆ Barbara Poukkula ◆ Rosie Alonzo ◆ Leticia Real ◆ Maria Martinez-Ponce ◆ Dianna Lopez

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b. ESY assignments May 1, 2025. They will have them on May 1, 2025, at Noon. We want to move the time to a later time.

9. Open communications
   a. Limited to 2 minutes per speaker.

Q.- The allocation is for Secretary, Health Attendance and Custodian?

A.- Is for all 3.

Q.- IA ELL, some are going to be Layoff, I heard they are not anymore.

A.- You get to bump IA. Working with Jorge Mora; 7 people will be distributed through sites. Everyone is keeping their jobs; some are 40 hours and others 30.

Q.- The Authenticator at Otay does not want to do it, are we changing the meetings.

A.- Yes, but if you log in on TEAMS you don't need the authenticator.

Q.- Can w ask for an adjustment in the longevity percentage

A.- Yes, we can add that to wages

Q.- IA & SA are being pulled out to go to Gen Ed and assign students for behavior support

A.- Its part of the Grievance we are working on that.

Q.- More hours for Trainings for Classified Employees, and the extra hour for Fridays, but the IA SA are putting an absence on Fridays, as sick or PNL, teachers feel frustrated because they don't have enough time to collaborate with them.

A.- It's an individual decision; we need to speak to the ones doing it, maybe they have problems with childcare.

Adjourn: 7:08

Next general meeting: May 22, 2025 - Virtual Teams - 6:00 PM

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