Chula Vista Classified Employees Organization
P.O. Box 7036
Chula Vista, CA 91912
619-207-7662
WWW.CVCEO.ORG

CVCEO GENERAL MEETING

Thursday, November 21, 2024
Location: Virtual (Teams) - 6:00 PM

Minutes

Call to Order 6:03 pm

1. Greeting
2. Approval of Agenda – Motion - Rosie Alonso, 2nd Dianna Lopez …… AIFMA
3. Approval of minutes – Motion - Maria Ponce, 2nd Rosie Alonso 1 opposed … Motion Approved
4. Treasurer's Report – No Treasure report Treasurer not available.
5. Old Business
   a. Grievance – Will meet on 12/5 to discuss expectation for job descriptions.
6. New Business
   a. CVCEO Elections. - Email Angela the declaration of candidacy ASAP, it needs to be provided at the beginning of today's meeting.
   b. Grievance. – All traffic-related duties for classified employes have stopped. Level 1 grievance was submitted on 8/28/24, and it was returned and denied. IA/SA need a schedule of the teacher they are supporting if they are moved to multiple classrooms during the day.
   c. Elections. – No Elections, no one was running against each other.
      -Ernie Gutierrez - Vice President of Employee/Employer relations.
      -Barbara Poukkula - Vice President of Communications
      -Rosi Alonso - Vice President of Health and Welfare
      -Leticia Real - Treasurer
      -Maria Martinez-Ponce - Secretary.
   d. Adult School - office intern, a few sites were interested in hosting them, there will be a lot of paperwork to make this happen.
7. Open Communication
   a. Limited to 2 minutes per speaker.

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Q: 1/1 SCIA are no longer supporting 1 student only, can they support other students.

A: Yes and no, the IEP tells how many minutes the student needs the support. The employee's PAF will no longer have a student name, the SCIA is to support students. Students can be supported by multiple adults. We need to remove the dependency on students by having 1/1.

Q: What is the ratio for TK per adult?
A: 1 adult for 12 students for instructional minutes, you can have all 24 students during recess, but teacher needs to walk with the IA.

Q: How many breaks can an employee get?
A: a 6 to 8 hour employee gets two 15 minutes break and one 30 minutes lunch.

Q: What to do if an employee asks to direct traffic in parking lot and streets?
A: Email Angela the name of the employee and the school.

Q: SA that no longer have 1/1 are moving from 1 student to another is causing a lot of work, can we fix that?
A: It's part of the Grievance. Schools don't have a lot of support. Angela is working on it.

Q: Sub IAs that take SA jobs can help with bathroom duties if the SA is not available?
A: IAs have to perform the job duties if they pick up the job, if you are an IA, you don't take SA jobs if you are not qualify for the job.

Q: Can the RSP IA be pulled to recess duty?
A: No because you have a schedule with students.

Adjourn: 6:51

Executive Board Members
Angela Reed ◆ Ernesto Gutierrez ◆ Barbara Poukkula ◆ Rosie Alonzo ◆ Leticia Real ◆ Maria Martinez-Ponce ◆ Dianna Lopez