Chula Vista Classified Employees Organization
P.O. Box 7036
Chula Vista, CA 91912
619-207-7662
WWW.CVCEO.ORG

CVCEO GENERAL MEETING

Wednesday, August 28, 2024
Location: Virtual (Teams) - 6:00 PM

Minutes

Call to Order 6:02pm

1. Greeting
2. Approval of Agenda
   Motion – Maria Amaral, Second – Rosie Alonso - AIFMA
3. Approval Of May 23, 2024 Meeting Minutes
   Motion – Maria Amaral, Second – Theresa Herrera Avarela - AIFMA
4. Treasurer's Report
   July report – Income - $12,560, Expenses – $5,357, Net income - $7,202
5. Old Business
   a. Layoffs
      Did layoff CST classification
   b. New Executive Board Member
      Board member step down because of a new position at a charter school
6. New Business
   a. July Raise
      3% raise July 1st.
   b. New Executive Board Member
      2 new Executive Board Members,
      Maria Martinez-Ponce – Secretary
      Barbara Poukkula – VP Communications
   c. Employee Online

Executive Board Members
Angela Reed ◆ Chris Mages ◆ Barbara Poukkula ◆ Rosie Alonzo ◆ Leticia Real ◆ Maria Martinez-Ponce ◆ Dianna K. Lopez

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Information not up to date, Business Plus Is being sunset, no longer renewing, HR transitioning to Peoplesoft. District working on getting the information to you.

d. Job Descriptions

Filed Grievance today over job descriptions. Asked to email if you are working outside your job description.

e. CVCEO Elections

Elections in November, VP Employee/Employer Relations, Secretary, VP Communications, Treasurer up for election, any interest in running, or support on committee, please email president

7. Announcements
   a. Site visits
      After school site visits, met with Liberty and Salt Creek. Lunch time is difficult, as lunches are too spread out
   b. Southwestern College Classes
      Email for Jorge Mora for interest in becoming a teacher. Support in what's best for the employee, not just what's best for the union. Interest in getting a degree, I am 100% behind that. SWC very cheep to get a degree. An AA is 2% increase to salary. Counts towards Professional Growth.
8. Open communications
   a. Limited to 2 minutes per speaker.

Q. Job Description Lead ELIA share Job Description change no longer in the classroom, only testing

A. 2 parts to the job description, one is testing other is small group instruction. I didn't say no to 30 and 40 hour work. Can look at the difference in Job description. Reach out to Lalaine, 18 FTE turned into 26 people.

Q. Many changes, Sped ed class- now change to Gen ed. What is our Job Description

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A. Job descriptions have always been online on District Website. IA Sped, and SA are main reason for grievance. Knew the removal of one to one designator, but not what they have done. Long process for grievance will take some time.

Q. PPT slides shared by district. Degrading. Paraprofessionals lack the education. This is disrespectful.
A. Will bring issue to HR

Q. Eligible Employee for Index Benefits, don't see my name
A. List for employees hired before 2008, health benefits whether 5 years, or 10 years benefit eligible.

Q. anything in writing RSP IA interchangeable with other aides
A. nothing in writing, why I filed a grievance.

Q. Pulled to cover a student, told to makeup missed minutes
A. do not need to make up minutes

Q. Support toileting a gen ed student ok to do?
A. This seems an emergency situation, school should be looking as why student not potty trained.
Q. Using phones to text or use WhatsApp.
A. you can volunteer to use your phone anyway you want, but cannot be directed.

Q. Walkie Talkies if there is a runner?
A. one for the teacher, maybe one for the aide for the runner.

Q. Meeting with Site Rep?
A. Send an email can meet after school

Q. Aides afraid what going on.

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A. Tell them, I can't help if I don't know

Q. What benefit is the seniority list
A. for Layoffs.

Q. A-Fraims ok to put out
A. anything in the parking lot is ok, anything in street not ok

Q. How do breaks work on a field trip?
A. be aloud to take a break, ask for a timecard.

Q. Any reason a Classified employee should direct traffic
A. No, we do not tell cars where to go, not trained

Q. Professional Growth classes?
A. Preapproved, paid for by yourself, and taken on your own time. Not all classes will be approved.

Q. Apply for a specific position then move you?
A. Yes currently, part of why I grieved

Q. Key needed for safety
A. I agree, need Keys for work space

Q. Subs for Nurses/LVNs
A. only one LVN in district. If agency doesn't send a replacement, nothing to do. I agree it's a problem.

Adjourn 7:05 pm

Next general meeting: (TBD)

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