Chula Vista Classified Employees Organization
P.O. Box 7036
Chula Vista, CA 91912
619-207-7662
WWW.CVCEO.ORG

CVCEO MEETING MINUTES
GENERAL MEMBERSHIP MEETING
Thursday, January 29, 2026
6:00 pm

Board Room A and B - 84 E J St. - Chula Vista, CA 91910
Microsoft Teams Link in email

I. **Call to Order**
President Williams called the meeting to order at 6:08 p.m.

II. **Roll Call/Quorum**
Secretary Bromma called roll. Board members present: Williams, Poukkula, Guerrero, Bromma, Ramos, Perezchica. Vacant: VP Employee/Employer Relations. The quorum was met.

III. **Approval of the Agenda** *(action)*
Motion by Heather Haas, 2nd by Kaitlyn Lyons. Vote: 46 ayes, 0 Noes, 1 Abstain. The motion carried,

IV. **Approval of Minutes — December 11, 2025** *(action)*
Motion by Guerrero; 2nd by Poukkula. Vote: 46 Ayes, 0 Noes, 1 Abstain. The motion carried.

V. **Reports: Officers, Board & Committees** *(informational)*

a. **Treasurer's Report –** Handout attached. Ramos reported the following:

Balance (December 2025)	$738, 391.89
Income	$29,281.65
Expenses	$32,416.51
Net Income (Loss)	($3,134.86)

Firm retained to reconstruct records with a completion date of late March to early April.

b. **President's Report –** Williams reported the Sunshine proposal was submitted to the CVESD Board of Education and appeared on the January 22, 2026 board agenda. Williams gave Safe Schools updates and reiterated that any work hours or schedule changes must follow the bargained process. Williams shared information from the Governor's budget meeting earlier this month and also invited any interested members to contact her regarding volunteering for the vacant VP Employee/Employer Relations board position. Williams announced the upcoming meeting dates: February 19, 2026; March 19, 2026; April – no meeting; May 21, 2026. All meetings will be at 6:00 p.m., location TBD.

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c. **Officers –**
   i. Secretary – No report.
   ii. VP Communications – Poukkula announced that Web Host Logic was chosen to build the new CVCEO website and provide ongoing updates. The new website will be built in the next month and will facilitate open communications for the Board and members alike. Because of the necessity to build a new website, board emails have changed. Members can contact board members at these email addresses: President@cvceolife.org; VPHealth@cvceolife.org; VPCommunications@cvceolife.org; Treasurer@cvceolife.org; SiteRep@cvceolife.org; Secretary@cvceolife.org CVCEO is moving away from using CVESD emails for both the board and members. Site reps will be collecting personal emails to use for CVCEO communication in the future.
   iii. VP Health – Guerrero is working with Risk Management for answers to members' benefits questions including issues with SIMSA. Also explained the appropriate process for creating an absence on Frontline if attending necessary medical appointments as a result of a workplace injury. Members are advised to use the "Industrial Leave" code and keep all relevant receipts and documentation.
   iv. Site Rep Chair – Perezchica reported that the board is exploring downsizing the current CVCEO office space and as a result old papers and records are being decluttered while also attempting to reconstruct the records of the past 10 years. The board also submitted a Public Records Act request for the email records of the previous board to facilitate records reconstruction. Perezchica introduced the site rep training opportunity next month available to all site reps on February 17, 2026 or February 21, 2026 in the district board room. Site Reps will choose one date to attend and will be compensated. Also looking for membership training opportunities.

d. **Committees – Emails will go out with one week to respond if interested.**
   i. Negotiations- seeking three CVCEO members, time will be compensated.
   ii. Site Rep – Perezchica will chair, seeking seven current site reps to serve as volunteers for a one year term.
   iii. Transportation – Ramos will chair, seeking seven members currently in the Transportation department to serve in volunteer advisory role reviewing and providing input to the transportation manual. Anticipated meeting one to three times per quarter for a one year term.
   iv.

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VI. **Unfinished Business (Old Business) - None**

VII. **New Business**

a. **Projected Budget 2026** *(action)* Handout attached (back of December 2025 Treasurer Report).
Motion to approve by Guerrero, 2nd by Bromma. Vote: 44 Ayes, 0 Noes, 2 Abstain. Motion carried.

b. **Site Rep Training** – Approval of funding for Site Representative compensation for February training attendance *(action)* Handout attached.
Motion to approve by K. Lyons, 2nd by K. Rodriguez. Vote: 36 Ayes, 0 Noes, 0 Abstain. Motion carried.

VIII. **Open Communications**

Each speaker will have up to two minutes. Six speakers spoke from 7:52 p.m. to 8:18 p.m.

IX. **Announcements - None**

X. **Adjournment**

Next meeting will be held on FEBRUARY 19, 2026 at 6:00 pm, location- hybrid in-person TBA, online on Teams

Meeting adjourned at 8:20 p.m.

Unadopted

Executive Board Members
Ruby Williams ◦ Susan Bromma ◦ Sarah Ramos ◦ Barbara Poukkula ◦ Diana Guerrero ◦ Claudia Perezchica